

**MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL HELD ON  
MONDAY, SEPTEMBER 18, 2006, AT 5801 CAVENDISH BOULEVARD,  
CÔTE SAINT-LUC, AT 8:00 P.M.**

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PRESENT:

Mayor Anthony Housefather, B.C.L., L.L.B, M.B.A. presiding  
Councillor Dida Berku, B.C.L.  
Councillor Mitchell Brownstein, B. Comm., B.C.L., L.L.B.  
Councillor Mike Cohen  
Councillor Steven Erdelyi, B.Sc., B.Ed.  
Councillor Sam Goldbloom  
Councillor Allan J. Levine, B.Sc., M.A.  
Councillor Glenn J. Nashen

ALSO PRESENT:

Mr. Ken Lerner, Acting City Manager  
M<sup>e</sup> Andrea Charon, acted as Secretary of the meeting

Mayor Housefather stated that any questions on evaluations are not to be dealt with at this meeting, there is a special meeting on evaluations at 7h30PM.

This meeting is related to one item on the agenda which is to name a permanent City Manager.

The next meeting will be a presentation on the 2007, 2008, 2009 evaluation rolls.

**QUESTION PERIOD**

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Aubey Laufer

Do you have any idea when the cafeteria in the Library will open. So far it is being delayed. Do you have a tentative date when it will be opened.

Mayor Housefather responded that the information given last week is the same. The café should open later this week, approximately, Thursday of this week.

Dr. Tonchin

Dr. Tonchin noticed that signs with the new parking regulations were put up. He believes that the printing is a little bit small for people to be able to read as they are driving by. Can they either be corrected or can new ones be put up in different areas.

Mr. Housefather responded that it is more signs than Côte Saint-Luc used to have.

In terms of the signage, he is cognizant of what was said and as much as possible when the City puts up signs, given constraints, the City will try to have signs to be as big as possible.

**GENERAL ADMINISTRATION – NOMINATION OF CITY MANAGER**

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It was

MOVED BY COUNCILLOR MITCHELL BROWNSTEIN  
SECONDED BY COUNCILLOR MIKE COHEN

AND RESOLVED:

“THAT Ken Lerner be and is hereby appointed as City Manager for the City of Côte Saint-Luc, effective September 18, 2006;

THAT Treasurer’s certificate number CT06-0153 dated September 14, 2006 has been issued by the City Treasurer, attesting to the availability of funds to cover the described expenses.”

CARRIED UNANIMOUSLY

Mr. Housefather asked if anyone wished to say anything to speak to this resolution?

Councillor Brownstein stated that he has known Ken Lerner a long time. He came in as a star as Head of Purchasing. It was a pleasure to meet him the first day that he came in and discuss his plans and his ideas. He was dynamic and excited about the job and helped the City out in many areas besides Purchasing. He has great knowledge of computers and got us up to speed in the IT Department. Then, when the City needed a City Manager, he was available and ready to work in all areas, and he has been doing a great job. Council is really happy with the way he has been able to make good friends with the staff, the Council and provide great service to the City and the residents. We are really pleased. We are looking forward to a long lasting relationship with a young man who can be here for many years to come.

Councillor Levine stated that since Ken Lerner has come to the City of Côte Saint-Luc two things have changed in terms of science. One, we no longer have 9 planets, we only have 8. And there are 26 hours in the day instead of 24, because Ken can work 26 hours in a 24 day, and he has seen it done and he really appreciates it. Councillor Levine further stated that when Ken came on board, he spent every single day of the week, including weekends and sometimes as many as 14 hours a day to try to bring all of the dossiers in line and he will never forget that sincere effort he made to help out the City when the City really needed him.

Councillor Cohen stated that the City is very lucky to have someone who is a Côte Saint-Luc resident as City Manager. He stated that wherever he goes in the City on the weekend, the pool or otherwise, Ken is there and he is always on the job with this blackberry. Councillor Cohen remarked that he works very late into the hours and at 12h30 am, he will send an e-mail to Ken and he responds instantaneously. So we have someone who loves his job and really loves the City and it is a benefit to all of us.

Councillor Nashen added to Councillor Cohen’s comment stating that, as many people know, he tends to show up on many emergencies throughout the City, fire calls and other major emergencies, and sure enough, he sees Ken. Ken is really everywhere and the important element is that it’s a great service to the

community, to the residents, the citizens. Ken is truly dedicated and committed to the citizens. He shows up late at night, on the weekends. Councillor Nashen had one warning for Ken: the last City Manager joined us and stayed for 38 years, so I think you better start getting a little bit of sleep.

Councillor Goldbloom remarked that he echoes the words of the previous Councillors and added one other thing on a personal basis. It is a pleasure working with someone who when is confronted with difficult challenges is able to solve those challenges in a very thoughtful, organized, calm way. That is something that our Council and our City needs and the City is extremely pleased and very happy that Ken will be with us hopefully for many years to come. Welcome aboard.

Councillor Erdelyi reiterated that as a late night e-mailer himself he can always count on Mr. Lerner being there. Councillor Erdelyi stated that at one point over the summer, he was on his way to Toronto, Mr. Lerner was on his way to New York, and Mr. Lerner was driving on the highway and was sending Councillor Erdelyi messages from his blackberry. It is a pleasure having him and Councillor Erdelyi looks forward to the next four years and many more to come.

Councillor Berku wanted to echo the same sentiments of her colleagues and looks forward to working with Ken for many years to come.

Mayor Housefather proclaimed:

"I think we have a really good hardworking Council in Côte Saint-Luc. There are 9 people who actually genuinely like each other and get along well and work well together. This is unusual in Councils and one of the things that a council needs to excel is an incredible dynamic staff and where Côte Saint-Luc has some outstanding long term staff people, Marie-Josée Lai, who is in the audience and who is a long term staff person. We have also added some new extremely good staff people over the last couple of years, whether it is David Tordjman, who is our Director of Public Works, whether it is Jonathan Oppen, who is in a new role as Director of Human Resources, whether it is Darryl Levine, who is our Communications Manager, Stéphane Kallos, our new Director of Emergency Medical Services. Côte Saint-Luc has really strived to put together a management team that first of all, knows our local municipality, and second of all is bright, enthusiastic and has private sector approach, meaning that people don't come to work at 9h00am and leave at 4h00pm and come only when they are not on holidays and really do not care beyond the fact that it is their job. We have now a management team led by Ken Lerner who essentially, whether their contract requires it or not, is on the job 7 days a week, 24 hours a day, and they are working hard. They care about the City, they are involved in the City and Ken has set an incredible example coming in as a City Manager, bringing together this management team that is outstanding and he is bright and articulate and it is great working with him so I am glad as the Mayor to be able to have the confidence in the City Manager. I know that Bernard Lang had that with Jim Butler, where anything he felt that he needed to do Jim Butler was there to do it and I am glad as the Mayor now to be able to have a City Manager that I can count on like Ken.

There is another outstanding staff member here who is Andrea Charon, our Manager of Human Resources and Legal Counsel, who is another amazing acquisition for Côte Saint-Luc. "

NOTE: Councillor Kovac was not in attendance but wanted it noted that she approves of the appointment of Ken Lerner as the City Manager and welcomes him officially to his new position.

Ken Lerner responded humbly:

“Thank-you for all the confidence that you have placed in me and it is true I do love my City and I like to serve it in any capacity that I can and it is really a pleasure to work with you as Council, the elected officials and it is a greater pleasure to work with my management team and the entire staff. It is a great group of people that work hard that want to have nothing better than the best city on the island of Montreal.”

### **EVALUATION ROLL**

Mayor Housefather said that Côte Saint-Luc is trying again to offer more information and better services to the public. Most municipalities are not doing this. Even though the City of Montreal Agglomeration is doing a presentation, no one from Côte Saint-Luc goes to the Agglomeration meetings.

A video presentation followed.

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ANTHONY HOUSEFATHER  
MAYOR

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ANDREA CHARON  
ASSISTANT CITY CLERK