

**MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL HELD ON
MONDAY, APRIL 8, 2024 AT 5801 CAVENDISH BOULEVARD,
CÔTE SAINT-LUC, AT 8:00 P.M.**

PRESENT:

Mayor Mitchell Brownstein, B. Comm., B.C.L., LL.B., presiding
Councillor Lior Azerad
Councillor Dida Berku, B.C.L.
Councillor Mike Cohen, B.A.
Councillor Steven Erdelyi, B.Sc., B.Ed.
Councillor Mitch Kujavsky, B. Comm.
Councillor Oren Sebag, B.Sc. RN MBA
Councillor Andee Shuster

ALSO PRESENT:

M^e Jonathan Shecter, City Manager
M^e Pascalie Tanguay, City Clerk, acted as Secretary of the meeting

WELCOMING REMARKS BY THE MAYOR

Prior to tonight's meeting, Mayor Brownstein welcomed the audience to the meeting.

240401

ADOPTION OF THE AGENDA FOR THE MEETING OF APRIL 8, 2024

It was

MOVED BY COUNCILLOR MIKE COHEN
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby adopts the agenda for the meeting of April 8, 2024, as submitted.”
CARRIED UNANIMOUSLY

TERRITORIAL ACKNOWLEDGEMENT

A video was presented to promote justice, remembrance, cultural freedom and inclusion. This video was presented to thank the Kanien'kehá:ka Nation.

STATEMENT FROM THE MAYOR

Prior to question period, Mayor Brownstein asked that a moment of silence be observed for the people who are affected by victims of the mass terrorist attack in Israel, in which a member of the Côte Saint-Luc community, Alexandre Look, passed away.

QUESTION PERIOD

The question period started at 8:10 p.m. and finished at 8:45 p.m. Nine (9) people asked to speak, and they were heard.

1) Moe Liebman

The resident inquired about why non-residents of the city are being given equal or higher priority than residents when it comes to ice skating time, considering capacity constraints, to which Mayor Brownstein responded that each organization has the autonomy to enroll both residents and non-residents, adhering to their own guidelines. The City prioritizes its programs and endeavors to allocate the remaining schedule fairly. This approach reflects the City's policy, as it is not feasible for the City to track the exact numbers of residents and non-residents in each program.

2) Bryan Blend

The resident inquired about whether the City has a strategic plan in place to expand ice time availability for hockey players within the City over the long term to which Mayor Brownstein responded that in the previous year, the City refrigerated the outdoor annex, resulting in increased ice time. He emphasized that the City is continuously progressing, highlighting the recent opening of new facilities. Regarding future plans, he expressed the City's desire for an additional arena, particularly in light of the Master Plan that will attract more residents to the condominiums. Additionally, he encouraged hockey players to actively seek donors who may be willing to contribute towards the construction of another arena.

3) Daniel Brook

The resident inquired whether the allocation of a facility's usage, particularly during Prime Time hours, should be proportionate to the number of residents participating in the program., to which Mayor Brownstein responded that the City aims to maintain an inclusive policy for all individuals and finds it impractical to track the exact number of residents and non-residents in each external program.

4) Melanie Atcovitch

The resident inquired about the City by-law specifying that the question period is restricted to three (3) questions on the same topic. Mayor Brownstein responded that this restriction is at the discretion of the Mayor and is implemented due to the limited time allocated for the question period, which is only thirty (30) minutes. The limit of three (3) questions on the same subject is intended to ensure that every resident has the opportunity to voice their questions.

5) Norman Sabin

The resident inquired about the current status of the closure of King-David. Councillor Steven Erdelyi clarified that the grant discussed during the February Council meeting was specifically designed for smaller residences, and as King-David has around 6070 units, it did not qualify for that grant. He also mentioned that he has been in communication with the owners of King-David to ensure that all residents are relocated appropriately, emphasizing that this has been a primary focus over the past few months.

The resident inquired about why the sensor at the Cavendish and The Avenue intersection isn't operational, to which Mayor Brownstein replied that the issue would be raised with the traffic committee for further investigation and follow-up.

6) Vicky Szyf

The resident expressed concern about grass damage caused by snow removal operations, to which Mayor Brownstein responded by mentioning that Public Works maintains a list for spring grass repair. He also advised residents to contact Public Works to have their addresses included on that list.

Councillor Steven Erdelyi mentioned that the City's snow removal operations are conducted by both the City itself and an external contractor and noted that her comments would be relayed to the contractor.

Councillor Mitch Kujavsky also added that the residents has to email Publik Works (publicworks@cotesaintluc.org) before May 1st each year to be added on the list.

7) Toby Shulman

The resident inquired about whether a new sound system is included in the budget for the upcoming year, to which Mayor Brownstein responded that although there have been some technical challenges, the City does possess a new sound system, and it should provide clear audio.

8) Robie Miller

The resident inquired about the effects of Hydro-Quebec power outages in the City and whether residents can receive notifications from the City regarding these outages. Mayor Brownstein clarified that the city does not issue permits for such notifications; instead, communication comes directly from Hydro-Quebec, which sends out text messages. Additionally, he mentioned that if Hydro-Quebec undertakes any actions that inconvenience residents and the City becomes aware of it, appropriate measures will be taken by the City.

9) Elliot Levine

The resident inquired questions about Hydro-Quebec's schedule for power outages, the specific location of the work to be carried out, and the nature of the work to be done. They also inquired if the work could be scheduled for the evening instead of during the day, to which Mayor Brownstein responded that Hydro-Quebec has the necessary information and advised residents to contact Hydro-Quebec for answers to these inquiries.

10) Allon Pollak

The resident inquired about the Ice Time Policy mentioned in the initial question, to which Mayor Brownstein replied that there is no written policy regarding this matter.

The resident then inquired about a copy of the Public Works collective agreement, to which the City Manager responded that the question would be forwarded to the City Clerk, who would provide an answer to the resident.

240402

**CONFIRMATION OF THE MINUTES OF THE REGULAR MEETING OF COUNCIL
DATED MARCH 11, 2024, AT 8:00 P.M.**

It was

MOVED BY COUNCILLOR MIKE COHEN
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Minutes of the Regular Meeting of Council dated March 11, 2024, at 8:00 p.m. be and are hereby approved as submitted.”
CARRIED UNANIMOUSLY

240403

**MONTHLY DEPARTMENTAL REPORTS AND COUNCIL REPORTING FOR
MARCH 2024**

It was

MOVED BY COUNCILLOR ANDEE SHUSTER
SECONDED BY COUNCILLOR OREN SEBAG

AND RESOLVED:

“THAT the monthly departmental reports submitted for March 2024 be and are hereby approved as submitted.”
CARRIED UNANIMOUSLY

240404

**CÔTE SAINT-LUC ELEANOR LONDON PUBLIC LIBRARY – AWARDING OF A
CONTRACT FOR THE PURCHASE OF TWO SMALL GROUP STUDY SPACES
(K-16-24)**

WHEREAS the City of Côte Saint-Luc (“City”) wishes to award a contract for the purchase of two (2) small group study spaces for the Côte Saint-Luc Public Library;

WHEREAS the City researched suppliers that offer this type of products and received three (3) quotes;

WHEREAS the most advantageous quote was received from Oburo;

WHEREAS as per Article 12.1 of the City’s By-Law 2497 entitled: “By-Law Concerning Contract Management”, the City is permitted to award a contract by mutual agreement for an amount between \$25,000 and the threshold for public tenders, if it is in the best interest of the City (criteria (d));

WHEREAS on August 8, 2024, the City entered into a donation agreement with Ms. Roslyn Margles and the Jewish Community Foundation of Montreal in regard to a donation valued at \$500,000.00;

WHEREAS the City wishes to use the abovementioned donation to fund this purchase;

It was

MOVED BY COUNCILLOR MIKE COHEN
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby awards a contract for the purchase of two (2) small group study spaces for the Library for the Library to Oburo for an amount not to exceed \$52,644.30, plus applicable taxes;

THAT the described expenses shall be financed in whole from the Roslyn Margles Donation;

THAT Treasurer’s Certificate No. 24-0050 dated March 22, 2024, has been issued by the City Treasurer attesting to the availability of funds to cover the above-described expenses.”

CARRIED UNANIMOUSLY

240405

TABLING THE VALUE-FOR-MONEY (OPTIMIZATION OF RESOURCE) AUDIT REPORT AND SUMMARY OF RECOMMENDATIONS PREPARED BY DELOITTE S.E.N.C.R.L.

The City Manager tabled, at tonight's meeting, the Performance audit (optimization of resource) report and the Summary of Recommendations prepared by Deloitte S.E.N.C.R.L.

240406

CONCORDANCE AND SHORT-TERM RESOLUTION FOR A BOND ISSUE IN THE AMOUNT OF \$3,384,000 TO BE ISSUED ON APRIL 22, 2024

WHEREAS, in accordance with the following borrowing by-laws and for the amounts indicated for each of them, the City of Côte Saint-Luc ("City") wishes to issue a series of bonds, one bond per maturity date, for a total amount of \$3,384,000 to be issued on April 22, 2024 and distributed as follows:

Loan By-Law No's	For an amount of \$
2261	37,200
2290	60,800
2428	341,800
2427	1,006,300
2429	246,800
2430	155,700
2431	74,200
2488	751,300
2498	250,400
2499	459,500
Total	3,384,000

WHEREAS the Loan By-laws should be amended accordingly;

WHEREAS, in accordance with the 1st paragraph of Article 2 of the *Act respecting municipal debts and loans* (CQLR, chapter D 7) ("Act"), for the purpose of this bond issue and for the following loan by-laws numbers: 2431, 2488, 2498 and 2499, the City wishes to issue for a shorter term than that originally set out in these by-laws;

It was

MOVED BY COUNCILLOR STEVEN ERDELYI
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

"THAT the loan by-laws mentioned in the first paragraph of the preamble be financed by bonds, in accordance with the following conditions:

1. The bonds, one bond per maturity, will be dated April 22, 2024;
2. Interest will be payable semi-annually on April 22 and October 22 of each year;
3. The bonds will not be redeemable in advance; however, they may be redeemed with the consent of the holders in accordance with the *Act*

Regarding Municipal Debts and Loans (RLRQ, chapter D-7);

4. The bonds will be registered in the name of The Canadian Depository for Securities Limited (“CDS”) and filed with it;
5. CDS will act on behalf of its Participants as a registrar for the Book-based system, Entry Agent and paying officer in charge of the transactions regarding its members;
6. CDS will proceed with the transfer of funds, according to the legal requirements of the bonds and for that purpose; the Côte Saint-Luc City Council authorizes the City Treasurer to sign the documents required by the Canadian Banking system entitled “Autorisation pour le plan de débits pré-autorisés destiné aux entreprises”;
7. CDS will make payments of the principal and the interest to Members through electronic funds transfers and, for this purpose, CDS will directly withdraw the required amounts from the following account:

ROYAL BANK OF CANADA
CAVENDISH & KILDARE BRANCH
5755 CAVENDISH BLVD
CÔTE SAINT LUC, QC
H4W 2X8

8. THAT the bonds shall be signed by the mayor and the City Treasurer. The City of Côte Saint-Luc, as entitled by Law, has mandated CDS to act as its fiscal authenticator agent and the bonds will only become valid once they have been authenticated;

THAT, with regard to the annual capital amortizations scheduled for 2030 and subsequent years, the future term of the following loan by-law numbers 2431, 2488, 2498 and 2499 be shorter than the one originally set, i.e. for a term of five (5) years (as of April 22, 2024), instead of the term prescribed for said amortizations, each subsequent issue being for the balance or part of the balance due on the loan.”
CARRIED UNANIMOUSLY

240407

**RESOLUTION TO APPROVE THE DISBURSEMENTS FOR THE PERIOD OF
MARCH 1, 2024, TO MARCH 31, 2024**

It was

MOVED BY COUNCILLOR STEVEN ERDELYI
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT the Côte Saint-Luc City Council approves the list of disbursements for the period of March 1, 2024 to March 31, 2024 for a total amount of \$22,384,309.38 in Canadian Funds;

THAT Treasurer’s certificate No. 24-0054 dated April 2, 2024, has been issued by the City Treasurer attesting to the availability of funds to cover the above-described expenses.”

CARRIED UNANIMOUSLY

240408

**HUMAN RESOURCES – PARKS AND RECREATION – HIRING OF WHITE
COLLAR AUXILIARY EMPLOYEES**

It was

MOVED BY COUNCILLOR ANDEE SHUSTER
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT the Côte Saint-Luc City Council approves the hiring of the White Collar auxiliary employees whose names are listed on the document titled “Auxiliary Employees – White Collars – Hiring”, dated March 28, 2024, hereto as Annex A and that said employees’ terms of employment will be as per the conditions of the collective agreement;

THAT Treasurer’s certificate No.24-0053, dated March 28, 2024, has been issued by the City Treasurer, attesting to the availability of funds to cover the above-described expenses.”

CARRIED BY MAJORITY OF THE VOTE, WITH COUNCILOR STEVEN ERDELYI
ABSTAINING

240409

**ADOPTION OF THE CONFIDENTIALITY POLICY OF THE CITY OF CÔTE SAINT-
LUC**

WHEREAS the Confidentiality Policy (“Policy”) outlines the City of Côte Saint-Luc (“City”) practices for protecting the confidentiality of personal information collected through technological means, such as a website, an application, or a connected object;

WHEREAS the City recognizes the importance of respecting privacy and of protecting the personal information in its possession, it takes the measures required to comply with all requirements of the *Act respecting access to documents held by public bodies and the protection of personal information* (CQLR, ch. A-2.1) (“Act”);

WHEREAS this Policy is part of a context governed in particular by the Act;

WHEREAS in accordance with this Act, this Policy is available on the City’s website;

It was

MOVED BY COUNCILLOR DIDA BERKU
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby adopts the Confidentiality Policy of the City, as prepared by the Committee on access to information and the protection of personal information.”

CARRIED UNANIMOUSLY

240410

AUTHORIZATION TO THE CITY CLERK TO SIGN, FOR AND ON BEHALF OF THE CITY, THE AGREEMENT ENTITLED: “ENTENTE DE REGROUPEMENT DE MUNICIPALITÉS AU SEIN DE L’UNION DES MUNICIPALITÉS DU QUÉBEC RELATIVEMENT À L’ACHAT EN COMMUN D’ASSURANCES RESPONSABILITÉ POUR LES PARCS DE ROULI-ROULANT, PISTES DE BMX ET AMÉNAGEMENTS SEMBLABLES”

WHEREAS, in accordance with sections 29.9.1 of the *Cities and Towns Act* and 14.7.1 et seq. of the *Municipal Code*, the City of Côte Saint-Luc (“City”) wishes to join the Union des municipalités du Québec (“UMQ”) and its group for the joint purchase of liability insurance for skate parks, BMX trails and similar facilities for the period 2024-2029;

It was

MOVED BY COUNCILLOR DIDA BERKU
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) hereby joins the purchasing group of the *Union des municipalités du Québec*, for the purpose of awarding a liability insurance contract for skate parks, BMX trails and similar facilities located in the Municipality, for the period from June 1, 2024 to May 31, 2029;

THAT Council authorize the Town Clerk to sign, for and in the name of the Town, the agreement entitled: “*Entente de regroupement de municipalités au sein de l’Union des municipalités du Québec relativement à l’achat en commun d’assurances responsabilité pour les parcs de rouli-roulant, pistes de BMX et aménagements semblables*”, submitted and attached hereto to form an integral part hereof as if fully set forth;

THAT, in accordance with the law, the City accepts that a municipality which does not presently participate in the grouping, may request, during the course of the contract, by resolution, its membership in the present grouping on the condition that the UMQ authorizes it and that the municipality wishing to join the grouping undertakes to respect each and every one of the conditions set out in the specifications, the fees required by the UMQ and the insurance contract and the consultant's mandate, awarded accordingly;

THAT this joining shall not be done if it distorts the main elements of the call for tenders, the contract or the mandate in question.”

CARRIED UNANIMOUSLY

240411

AUTHORIZATION OF PAYMENT OF BFL INVOICE FOR THE RENEWAL OF THE PROTECTION FOR THE ELECTED OFFICIALS OF THE CITY OF CÔTE SAINT-LUC AND C-21 SPONSORED BY THE UNION OF QUEBEC MUNICIPALITIES (UMQ)

WHEREAS the City of Côte Saint-Luc (“City”) received an invoice from the BFL Canada inc. dated March 27, 2024, for the amount of \$4,806.13 including applicable taxes, for payment of the City’s for the renewal of membership for the protection of municipal officials and senior municipal executives, and for insurance coverage for legal expenses related to criminal liability arising from a workplace accident, an insurance program sponsored by *l’Union des municipalités du Québec* (“UMQ”) term of March 31, 2024 to March 31, 2025;

It was

MOVED BY COUNCILLOR DIDA BERKU
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

“THAT the Côte Saint-Luc City Council authorizes the payment in the amount of \$4,806.13, including applicable taxes, for its renewal of membership for the protection of municipal officials and senior municipal executives of the City, and for insurance coverage for legal expenses related to criminal liability arising from a workplace accident, an insurance program sponsored by the UMQ;

THAT Treasurer’s Certificate No. 24-0057 dated April 4, 2024, was issued by the City Treasurer to attest to the availability of funds to cover the above-described expenses.”

CARRIED UNANIMOUSLY

240412

TABLING OF DRAFT BY-LAW NO. 2470-4 TO BE ENTITLED: “BY-LAW 2470–4 AMENDING BY-LAW 2470 ENTITLED: “BY-LAW TO REGULATE NUISANCE” IN ORDER TO ADD CERTAIN PROVISIONS”

Councillor Dida Berku tabled draft By-law No. 2470-4 to be entitled: “By-law 2470-4 amending By-law 2470 entitled: “By-law to regulate nuisance” in order to add certain provisions”.

240413

AUTHORIZATION OF PUBLIC SECURITY EMPLOYEES TO SIGN THE VERIFICATION REQUEST FORMS FOR VOLUNTEERS IN THE PUBLIC SAFETY VOLUNTEER PROGRAMS

WHEREAS in order to protect the integrity of the City of Côte Saint-Luc (City) and the operations overseen by the Public Safety Department (“Public Safety”), Public Safety must perform records verifications for its volunteers;

WHEREAS the Service de police de la Ville de Montréal (“SPVM”) conducts these verifications, at no cost, for volunteers engaged in the Public Safety, such as its Emergency Medical Services and Volunteer Citizens on Patrols program;

WHEREAS the City and the SPVM have an agreement entitled: “*Protocole d’entente sur la vérification des empêchements de personnes appelées à œuvrer auprès de personnes vulnérables*” (“Agreement”) approved by way of resolution No. 180834;

WHEREAS the Côte Saint-Luc City Council must authorize employees to sign the verification request form for volunteers in the Public Safety volunteer programs, so that the SPVM can carry out the verifications of the said Agreement;

It was

MOVED BY COUNCILLOR OREN SEBAG
SECONDED BY COUNCILLOR MIKE COHEN

AND RESOLVED

“THAT the City of Côte Saint Luc Council hereby authorizes the following Public Security employees to sign the verification request forms for volunteers in the Public Safety volunteer programs:

- Philip Chateauvert (Public Safety Director);
- Jean-Marc Dubois (Public Safety Manger of Operations);
- Eddy Afram (Registraire du centre de formation);
- Anthony Tsakon (Public Security Lieutenant);
- Una Graham (Public Safety Secretary).”

CARRIED UNANIMOUSLY

240414

PUBLIC WORKS – RATIFICATION OF A CONTRACT FOR RENOVATIONS OF WASHROOMS AT PARC MACDOWELL (K-132-23)

WHEREAS the City of Côte Saint-Luc (“City”) entered into a contract with Andre Rodrigue Inc. for renovations of the washrooms executed at MacDowell Park for the amount of \$24,550.00 plus applicable taxes;

WHEREAS an amount of \$2,045.00, plus applicable taxes, was required to complete the work;

WHEREAS the total cost of the contract exceeds the maximum delegated authority and the City Council must ratify this payment;

WHEREAS as per Article 12.1 of the City’s By-Law 2497 entitled: “By-Law Concerning Contract Management”, the City is allowed to award a contract by mutual agreement for an amount between \$25,000 and the threshold for public tenders, if it is in the best interest of the City (criteria (d));

It was

MOVED BY COUNCILLOR OREN SEBAG
SECONDED BY COUNCILLOR DIDA BERKU

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby acknowledges, confirms and ratifies the contract entered into with Andre Rodrigue Inc. for renovations of the washrooms executed at MacDowell Park for a total amount of \$26,595.00, plus applicable taxes;

THAT Treasurer’s certificate No. 24-0035 dated February 26, 2024, has been issued by the City Treasurer attesting to the availability of funds to cover the above-described expenses.”

CARRIED UNANIMOUSLY

240415

TABLING OF THE YEARLY REPORT ON THE APPLICATION OF THE BY-LAW 2599 ENTITLED “BY-LAW 2599 READOPTING BY-LAW NO. 2497 CONCERNING CONTRACT MANAGEMENT” FOR THE 2023 YEAR

Councillor Dida Berku tabled the yearly report on the application of the By-Law 2599 entitled “By-Law 2599 readopting By-Law No. 2497 concerning contract management” for the 2023 year.

240416a

URBAN DEVELOPMENT – APPROVAL AND RATIFICATION OF CHANGE ORDERS FOR ROAD RESURFACING – PROFESSIONAL SERVICES (C-04- 23P)

WHEREAS the City of Côte Saint-Luc (“City”) issued a public call for tenders for professional services for road resurfacing under tender No. C-04-23P;

WHEREAS the lowest conforming bid was received from Groupe Civitas Inc.;

WHEREAS a list of change orders totaling an amount of \$36,900.00, plus applicable taxes, for unforeseen elements of the project was required to complete the work;

It was

MOVED BY COUNCILLOR MITCH KUJAVSKY
SECONDED BY COUNCILLOR STEVEN ERDELYI

AND RESOLVED

“THAT the Côte Saint-Luc City Council hereby approves and ratifies the change orders for additional work required under project No. C-04-23P for professional services related to road resurfacing in the amount of \$36,900.00, plus applicable taxes;

THAT the described expenses shall be financed from the TECQ grant;

THAT a Treasurer’s Certificate No. 24-0042 dated March 1, 2024, by the City Treasurer to attest to the availability of funds to cover the above-described expenses.”

CARRIED UNANIMOUSLY

240416b

URBAN DEVELOPMENT – APPROVAL AND RATIFICATION OF CHANGE ORDERS FOR ROAD RESURFACING – CONTRACTOR SERVICES (C-04- 23C)

WHEREAS the City of Côte Saint-Luc (“City”) issued a public call for tenders for contractor services for road resurfacing under tender No. C-04-23C;

WHEREAS the lowest conforming bid was received from Pavages Métropolitain Inc.;

WHEREAS a list of change orders totaling an amount of \$279,510.41, plus applicable taxes, for unforeseen elements of the project was required to complete the work;

WHEREAS a credit in the approximate amount of \$730,000.00 was received from the supplier for items removed from the project;

WHEREAS therefore a final credit in the approximate amount of \$450,000.00 was granted;

It was

MOVED BY COUNCILLOR MITCH KUJAVSKY
SECONDED BY COUNCILLOR OREN SEBAG

AND RESOLVED

“THAT the Côte Saint-Luc City Council hereby approves and ratifies the change orders for additional work required under project No. C-04-23C for contractor services related to road resurfacing in the amount of \$279,510.41, plus applicable taxes, the credit in the approximate amount of \$730,000.00 for items removed from the contract, as well as the final credit in the approximate amount of \$450,000.00 received from Pavages Métropolitain Inc.”

CARRIED UNANIMOUSLY

240417

URBAN DEVELOPMENT – AWARDING OF A CONTRACT FOR CONTRACTOR SERVICES RELATED TO THE INSTALLATION OF ELECTRICAL CONDUITS AND WIRES ON EDGEMORE AND BLOSSOM (C-05-24C-2)

WHEREAS on July 6, 2023, the City of Côte Saint-Luc (“City”) issued a public call for tenders for contractor services related to the installation of electrical conduits and wires on Sabin, Redwood and Blossom under tender No. C-18-23C;

WHEREAS the City received one conforming bid from Systèmes Urbains Inc. in the amount of \$1,064,236.10, plus applicable taxes;

WHEREAS the price received was almost double than the estimate prepared by the Consultant hired for this project, and therefore, it was in the best interest of the City to cancel this tender;

WHEREAS the City revised the mandate for this project based on the most recent needs and on January 24, 2024, issued a second public call for tenders for contractor services related to the installation of electrical conduits and wires on Edgemore and Blossom (optional) under tender No. C-05-24C and received no bids;

WHEREAS on February 27, 2024, a third public call for tenders was issued for the same mandate under tender No. C-05-24C-2 and the City received four (4) bids;

WHEREAS the lowest conforming bid was received from Beameo Services-Conseils Inc.;

It was

MOVED BY COUNCILLOR MITCH KUJAVSKY
SECONDED BY COUNCILLOR OREN SEBAG

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) hereby cancel the public call for tenders No. C-18-23C for the reason that the sole bid received was deemed too high;

THAT the Council hereby cancel the public call for tenders No. C-05-24C for the reason that no bids were received;

THAT the Council hereby awards a contract for contractor services related to the installation of electrical conduits and wires on Edgemore and Blossom to Beameo Services-Conseils Inc. for the amount of \$344,371.14, plus applicable taxes;

THAT furthermore the City may consider an amount of 10%, plus applicable taxes, for any potential contingencies and extras, if required, that shall first be approved according to the City’s procedures;

THAT the described expenses shall be financed from the loan By-law 2605 entitled: "By-Law 2605 authorizing a loan of \$1,252,000, including professional fees, for the purchase and installation of led streetlights, conduits and electrical wires for street lights at various locations, in the territory of the City of Côte Saint-Luc;

THAT Treasurer's Certificate No. 24-0052 dated March 25, 2024, has been issued by the City Treasurer attesting to the availability of funds to cover the above-described expenses;

THAT the Director of Urban Development is hereby appointed to proceed with the evaluation of Beameo Services-Conseils Inc.'s performance within this tendered contract."

CARRIED UNANIMOUSLY

240418

URBAN DEVELOPMENT – AWARDING OF A CONTRACT FOR SIDEWALK RECONSTRUCTION (C-07-24)

WHEREAS the City of Côte Saint-Luc ("City") issued a public call for tenders under tender No. C-07-24 for the reconstruction of City sidewalks, and received four (4) bids;

WHEREAS the bids received from Les Entreprises Ventec Inc. and Montréal Scellant Inc. were found non-conforming;

WHEREAS the lowest conforming bid was received from Cojalac Inc.;

WHEREAS By-Law 2088 entitled: "By-Law 2088 - Consolidated building By-Law of the City of Côte Saint-Luc" stipulates that the City is responsible to repair the damages caused to the sidewalks by residents or contractors due to construction on their property ("Private portions of sidewalks");

WHEREAS these repairs are executed by the same contractor and at the same unit prices as the rest of the City sidewalks ("Public portions of sidewalks");

WHEREAS the cost for the Private portions of sidewalks is financed from the City's operational budget and ultimately reimbursed by said residents and/or contractors, having a nil effect on the City's expenses;

WHEREAS the cost for the Public portions of sidewalks is financed from the City's capital expenditure budget;

It was

MOVED BY COUNCILLOR MITCH KUJAVSKY
SECONDED BY COUNCILLOR OREN SEBAG

AND RESOLVED:

"THAT the City of Côte Saint Luc Council ("Council") hereby declares the bids received from Les Entreprises Ventec Inc. and Montréal Scellant Inc. non-conforming, therefore these bids are rejected;

THAT Council hereby awards a contract for sidewalk repairs to Cojalac Inc., in accordance with the terms of the tender No. C-07-24, for up to a maximum of \$662,950.00, plus applicable taxes;

THAT, from this amount, \$40,000.00, plus applicable taxes, shall be allocated for potential repairs of the Private portions of sidewalks, as needed;

THAT the described expenses shall be financed as follows:

- \$622,950.00 from loan By-laws No.2541 entitled: “By-law 2541 authorizing a loan of \$1,628,000 for the resurfacing of roads and sidewalk repairs at various locations belonging to the City of Côte Saint-Luc”, No. 2604 entitled: “By-law 2604 authorizing a loan of \$546,000, including professional fees, for sidewalk repairs at various locations belonging to the City of Côte Saint-Luc” and No. 2621 entitled: “By-law 2621 authorizing a loan of \$3,559,000, including professional fees, for the resurfacing of roads and sidewalk repairs at various locations belonging to the City of Côte Saint-Luc”, for the Public portions of sidewalks;
- Up to \$40,000.00 from the City’s operational budget, for the Private portions of sidewalks;

THAT Treasurer’s Certificate No. 24-0051 dated March 26, 2024, has been issued by the City Treasurer attesting to the availability of funds to cover the above-described expenses;

THAT the Director of Urban Development is hereby appointed to proceed with the evaluation of Cojalac Inc.’s performance within this tendered contract.”

CARRIED UNANIMOUSLY

240419

RESOLUTION TO ESTABLISH THE STANCE OF THE CITY OF CÔTE SAINT-LUC COUNCIL ON ISSUES TO BE PRESENTED AT THE MONTREAL URBAN AGGLOMERATION COUNCIL MEETING

WHEREAS according to section 4 of *An Act respecting the exercise of certain municipal powers in certain urban agglomerations* (CQLR, c. E-20.001) (hereinafter “the Act”), the urban agglomeration of Montreal is made up *inter alia*, of the City of Côte Saint-Luc since January 1, 2006;

WHEREAS according to section 58 of the Act, every central municipality has an urban agglomeration council, the nature, composition and operating rules of which are set out in an order in council and that this agglomeration council constitutes a deliberative body of the municipality;

WHEREAS under section 59 of the Act, every municipality must be represented on the urban agglomeration council;

WHEREAS according to section 61 of the Act, at a meeting of the council of a related municipality, the Mayor informs the council of the matters that are to be considered at a future meeting of the urban agglomeration council, sets out the position the Mayor intends to take on any matter referred to at the urban agglomeration council meeting, discusses that position with the other members present and proposes the adoption of a resolution establishing the council’s stance;

WHEREAS agglomeration council meetings may be held in May 2024 for which members of the municipal council shall establish the stance that it wishes to take;

It was

MOVED BY COUNCILLOR OREN SEBAG
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT Council take the following stance in view of any Agglomeration Council meetings to be held in May 2024 as follows:

- to authorize the Mayor or his duly authorized replacement to make any decisions he deems necessary and in the best interest of the City of Côte Saint-Luc and its residents regarding the items on the agenda of the Agglomeration Council meetings to be held in May 2024 based on the information to be presented during those meetings.”

CARRIED UNANIMOUSLY

OTHER BUSINESS

ANNOUNCEMENT OF THE CITY NATURE CHALLENGE 2024 FROM APRIL 26 TO APRIL 29, 2024 (*DÉFI NATURE URBAINE DU GRAND MONTRÉAL*)

240420

RESOLUTION OF THE CITY OF CÔTE SAINT-LUC CALLING UPON QUEBEC UNIVERSITIES AND INSTITUTIONS OF HIGHER LEARNING TO APPLY AND ENFORCE EXISTING LAWS AND CODES OF CONDUCT TO ADDRESS VIOLENCE, HARASSMENT OR DISCRIMINATION OCCURRING ON CAMPUSES AND THROUGHOUT THESE INSTITUTIONS

WHEREAS students on Canadian university campuses have been engaging in anti-Semitism, spewing hatred, and intimidating those who disagree for many years;

WHEREAS since October 7, 2023, there have been an unprecedented number of anti-Israel protests on university campuses in Montreal including McGill and Concordia Universities;

WHEREAS since October 7, 2023, many Jewish students, faculty and employees have expressed fear and anxiety being on campuses at McGill and Concordia Universities and have been hiding religious symbols out of fear of violence;

WHEREAS a pro-Hamas riot broke out at Concordia University on November 8, 2023, because Jewish students received permission to set up a table that drew attention to the hostages being held by Hamas, and where a member of the mob and a University of Montreal lecturer shouted at a Jewish student to “Go back to Poland!”;

WHEREAS on November 9, 2023, during an illegal protest on the steps of the McCall MacBain Arts Building of McGill University, a speaker thanked those who disrupted and intimidated Jewish students at Concordia University a day earlier and stated: “We terrified them!”;

WHEREAS recent reporting of these events at the universities include:

- Antisemitic chants and actions including calls to armed violence;
- Aggression, bullying, violence and threats of violence targeting Jewish students;
- Physical attacks;
- Interfering with student, faculty, and employee access to their education and to move freely about the campuses without fear of harm;
- Graffiti on university property that is antisemitic;
- Group harassment of Jewish students;

- University professors acting to promote anti-Israel and/or antisemitic positions;
- Elected student union representatives supporting or promoting anti-Jewish rhetoric;

WHEREAS the *McGill University Policy on Harassment and Discrimination* begins with the following statement of responsibility:

The University shall take measures aimed at creating and maintaining an environment free from Harassment and Discrimination. The University shall take reasonable action to prevent Harassment and Discrimination, and, whenever it becomes aware of such behaviour, to put an end to it,

WHEREAS the *Concordia University Code of Rights and Responsibilities* begins with statement of principles:

The Code of rights and Responsibilities (“Code”) has, as its grounding principles, the values of civility, equity, respect, non-discrimination and an appreciation of diversity as manifested within the University and within society-at-large.

All Members of the University, as defined in Section III of the Code, may reasonably expect to pursue their work, studies and other activities related to University life in a safe and civil environment. As such, neither the University nor any of its Members shall condone any conduct which adversely affects the University or any of its Members.

WHEREAS events that have taken place since October 7, 2023, on both McGill and Concordia campuses have called into question these institutions' inaction and dereliction of duty to maintain safety and security according to their own policies as stated above and evidence the need for a systemic improvement for the benefit of all its students, faculty and employees;

WHEREAS the Superior Court case No. 500-17-129079-243 by the granting of a Provisional Injunction, clearly demonstrates that Freedom of Expression is not absolute; especially when it leads to a violation of the rule of law, results in anti-Semitism, assaults, harassment, and/or bullying as the *Charter of Human Rights and Freedoms* (CQLR c C-12) does not permit someone to violate others;

WHEREAS the jurisprudence is pristine and abundantly clear in that universities are legally bound to respect and uphold the charter rights of its students, faculty and employees;

WHEREAS the failures in abiding by the *McGill University Policy on Harassment and Discrimination* and the *Concordia University Code of Rights and Responsibilities* include the following:

- a. Failing to provide proper training or methodologies in dealing with the verbal assaults, harassment, bullying matters and proper education on the issue of anti-Semitism and zero-tolerance policies;
- b. Failing to adequately investigate, discipline or sanction students and student organizations involved in anti-Semitism, assaults, harassment, and/or bullying on university campuses;
- c. Failing to take the appropriate steps to denounce, and sanction anti-Semitic movements on campuses, including, but not limited to, any organization for Boycott, Divestment and Sanctions movement, and any organization that promotes the hatred towards Jewish persons;
- d. Failing to take the appropriate steps to terminate its agreement with student groups for breach of internal policies, regulations and

guidelines relating to the dissemination of hate propaganda and hate speech;

- e. Failing to enforce policies such as wearing masks or covering your face;

WHEREAS the universities have failed to act in accordance with the *Charter of Human Rights and Freedoms* (CQLR c C-12) and *The Civil Code of Quebec* (CCQ-1991);

WHEREAS the residents of Côte Saint-Luc are directly impacted by the situation;

WHEREAS the population is composed of many academics, scholars, and students of these institutions; they require the most basic of protections that are fundamental to the fabric of our society;

WHEREAS failing to secure university campuses will cause the inevitable decline in the universities' standing and will prompt an exodus of our youth to pursue their degrees elsewhere, which will have a deep negative impact on our Community; this will also serve to limit the diversity of the student body at these universities;

It was

MOVED BY COUNCILLOR LIOR AZERAD
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) calls on the leadership of Concordia and McGill Universities to act lawfully and comply with their existing policies and procedures and act as per the points set out herein:

1. Provide physical safety and security to all students regardless of race, religion, ethnicity or other protected group;
2. Dismantle movements or organizations on campuses that promote anti-Israel or antisemitic sentiments;
3. Stop funding their respective student unions until the hate literature and paraphernalia are removed from their locations;
4. Take measures against students employing antisemitic statements, violence, harassment, intimidation and/or bullying;
5. Stop antisemitism on campus;
6. Restore a proper learning environment that is in line with Quebec education standards in our institutions of higher learning;

THAT Council calls on the leadership of Quebec universities to adopt clear policies on dealing with antisemitism on campus and ensure that all students are able to fully participate in student life without the threat of intimidation or physical or verbal threats;

THAT Council calls on the Quebec Minister of Higher Education to meet with the leaders of Quebec universities to address the issues of antisemitism, violence, harassment, and intimidation on campuses;

THAT Council directs its City Clerk to send copies of this resolution to all members of the National Assembly of Quebec, including the Member of the National Assembly for D'Arcy McGee, to all other municipalities in the Montreal

Metropolitan Community, to the Member of Parliament for Mount Royal, to the Prime Minister of Canada, to the Union des Municipalités du Québec (UMQ), to the Fédération Québécoise des Municipalités (FQM), to the Federation of Canadian Municipalities (FCM), to the Presidents of Concordia, McGill, University of Montreal, UQAM and to the members of the Quebec Advisory Board on English Education.”

CARRIED BY MAJORITY OF THE VOTE, WITH COUNCILOR ANDEE SHUSTER ABSTAINING DUE TO A CONFLICT OF INTEREST

SECOND QUESTION PERIOD

No questions were asked.

240421

APPROVAL OF THE ADJOURNMENT OF THE MEETING

It was

MOVED BY COUNCILLOR STEVEN ERDELYI
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby authorizes the Acting Mayor to declare the Meeting adjourned.”

CARRIED UNANIMOUSLY

AT 9:48 P.M. ACTING MAYOR DIDA BERKU DECLARED THE MEETING ADJOURNED.

MITCHELL BROWNSTEIN
MAYOR

PASCALIE TANGUAY
CITY CLERK

LIST OF ANNEXES		
Resolution number	Corresponding Annex	Document
240408	Annex A	Auxiliary Employees – White Collars – Hiring

**AUXILIARY EMPLOYEES - WHITE COLLARS - HIRING
PARKS AND RECREATION DEPARTMENT
CITY OF CÔTE SAINT-LUC
LIST NAMES FROM MARCH 2024
FOR APPROVAL APRIL 2024 COUNCIL**

NAME OF EMPLOYEE		POSITION / PROGRAM OR REPLACEMENT	TRANSFERRING FROM - WHICH POSITION /	EMPLOYEE START DATE	RESIDENCY	NUMBER OF YEARS EMPLOYED IN	PERIOD FROM	TO / UNDETERMINED	NAMES SENT TO CAUCUS DURING THE PREVIOUS	HOURLY RATE	PROJECTED WEEKS OF EMPLOYMENT	WEEKLY HOURS	APPROX ANNUAL EXPENSE until end of 2024	GENERAL CODE
Davcamp														
Schwartz	Brendan	Park Leader		2024-05-26	Côte Saint-Luc	1				\$17.72	10	40	\$7,088.00	02-750-05-112
Rosen	Hana Shiri	Park Leader		2024-05-26	Côte Saint-Luc	NEW				\$17.72	10	40	\$7,088.00	02-750-05-112
Schacter	Shane	Park Leader		2024-05-26	Côte Saint-Luc	3				\$18.37	10	40	\$7,348.00	02-750-05-112
Povereny	Adam	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.66	9	35	\$5,247.90	02-750-05-112
Segal	Alexander	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	1				\$16.35	9	35	\$5,150.25	02-750-05-112
Fichtman	Alexandra	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	1				\$16.35	9	35	\$5,150.25	02-750-05-112
Béjar Diaz	Ana	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.66	9	35	\$5,247.90	02-750-05-112
Aviodor	Ariella	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Salkovitz	Hannah	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.66	9	35	\$5,247.90	02-750-05-112
Constantine	Jenna	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.66	9	35	\$5,247.90	02-750-05-112
Szirt	Jorv	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Lepinzan	Tristan	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.66	9	35	\$5,247.90	02-750-05-112
Benavoun	Asher Meir	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Vais	Benjamin	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Giambattista	Liliana	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Cohen	Maya	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Simon	Nicole	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Dahan	Sabrina	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	2				\$16.18	9	35	\$5,096.70	02-750-05-112
Lazarovitz	Paige	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Rizzi	Sofia	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Mohammadpour	Dina	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Sternthal	Kvra	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Behar	Chloe	Junior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Kunin	Jaime	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Erdelvi	Matthew	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Benjaminow	Oriv	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Nazm	Arvin	Senior Day Camp Counsellor		2024-06-02	Côte Saint-Luc	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Barman Tao	Dawson	Park Leader		2024-05-26	Montreal	1				\$17.72	10	40	\$7,088.00	02-750-05-112
Grant	Jordan	Park Leader		2024-05-26	Montreal	1				\$17.72	10	40	\$7,088.00	02-750-05-112
Lambert	Felix	Junior Day Camp Counsellor		2024-06-02	Montreal	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Lambert	Mathilde	Senior Day Camp Counsellor		2024-06-02	Montreal	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Pierre	Peterson	Senior Day Camp Counsellor		2024-06-02	Dorval	NEW				\$16.35	9	35	\$5,150.25	02-750-05-112
Lichtblau	Cael	Junior Day Camp Counsellor		2024-06-02	Westmount	NEW				\$15.86	9	35	\$4,995.90	02-750-05-112
Sub Total:												\$178,993.50		

Outdoor Pool														
Bentolo	Nathan	Lifeguard		2024-05-15	Côte Saint-Luc	3				\$19.00	12	25	\$5,700.00	02-740-00-112
Abernel	Alexie	Lifeguard		2024-05-15	Côte Saint-Luc	3				\$19.00	12	25	\$5,700.00	02-740-00-112
Abernel	Lucas	Lifeguard		2024-05-15	Côte Saint-Luc	2				\$17.49	12	25	\$5,247.00	02-740-00-112
Guttman	Ariella	Lifeguard		2024-05-15	Côte Saint-Luc	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Laredo	Samuel	Lifeguard		2024-05-15	Côte Saint-Luc	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Oliel	Nnah	Lifeguard		2024-05-15	Côte Saint-Luc	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Poirier Taskev	Iazlo	Lifeguard		2024-05-15	Côte Saint-Luc	2				\$17.49	12	25	\$5,247.00	02-740-00-112
Raokowski	Felix	Lifeguard		2024-05-15	Côte Saint-Luc	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Samuels	Tia	Lifeguard		2024-05-15	Côte Saint-Luc	2				\$17.49	12	25	\$5,247.00	02-740-00-112
Vas	Naomie	Lifeguard		2024-05-15	Côte Saint-Luc	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Steiner	Snohie	Lifeguard		2024-05-15	Hampstead	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Semeraiian	Aristofie	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Babkine	Natalva	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Bazinet	Charloffe	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Bazinet	Oliver	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Lucifero	francesca	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Taylor	Corinne	Lifeguard		2024-05-15	Montreal West	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Beaulieu	Charles Ftienne	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Clerk	Amelia	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Green	Eva-Marie	Lifeguard		2024-05-15	Montreal	3				\$19.00	12	25	\$5,700.00	02-740-00-112
Kwon	Ynonhvonn	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Meflah	Mahdi	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Mir-Orefice	Maxime	Lifeguard		2024-05-15	Montreal	4				\$20.45	12	25	\$6,135.00	02-740-00-112
Noble	Noah	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Smith	Roman	Lifeguard		2024-05-15	Montreal	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Bailev	Alexandra	Lifeguard		2024-05-15	Town of Mount Roy	1				\$15.98	12	25	\$4,794.00	02-740-00-112
Louilos	Adam	Lifeguard		2024-05-15	Town of Mount Roy	2				\$17.49	12	25	\$5,247.00	02-740-00-112
Sub Total:												\$135,309.00		

Tennis														
D'Agostino	Mikael	Tennis Attendant		2024-04-22	Côte Saint-Luc	3				\$16.97	20	35	\$11,879.00	02-749-01-112
Flemming	Mason	Tennis Attendant		2024-04-22	Côte Saint-Luc	2				\$16.67	20	20	\$6,668.00	02-749-01-112
Flemming	Dean	Tennis Attendant		2024-04-22	Côte Saint-Luc	2				\$16.67	20	20	\$6,668.00	02-749-01-112
Di Sciullo	Stephanie	Tennis Attendant		2024-04-22	Côte Saint-Luc	4				\$17.78	17	35	\$10,579.10	02-749-01-112
Van Frank	Tylor	Tennis Attendant		2024-04-22	Côte Saint-Luc	3				\$16.97	20	20	\$6,788.00	02-749-01-112
De Silvia	Keisha	Tennis Attendant		2024-04-22	Montreal West	NEW				\$15.86	20	20	\$6,344.00	02-749-01-112
Taylor	Kyle	Tennis Attendant		2024-04-22	Montreal	1				\$16.15	20	20	\$6,460.00	02-749-01-112
Levitt	Ethan	Tennis Attendant		2024-04-22	Montreal	2				\$16.67	20	20	\$6,668.00	02-749-01-112
												Sous total:	\$62,054.10	
Pickleball														
Santini	Savina	Pickleball Attendant		2024-04-22	Côte Saint-Luc	NEW				\$15.86	24	35	\$13,322.40	02-730-00-112
Dobin	Nathan	Tennis Attendant		2024-04-22	Côte Saint-Luc	NEW				\$15.86	24	14	\$5,328.96	02-730-00-112
Hewel-Spicer	Lucas	Pickleball Attendant		2024-04-22	Montreal	3				\$16.97	24	14	\$5,701.92	02-730-00-112
Plotkin	Liam	Pickleball Attendant		2024-04-22	Dorval	1				\$16.15	24	21	\$8,139.60	02-730-00-112
												Sub Total:	\$32,492.88	
Pedal Boats														
Wazana	Noam	Pedal Boat Attendant		2024-06-28	Côte Saint-Luc	3				\$16.42	9	16	\$2,364.48	02-759-00-112
Soussan	Ethan	Pedal Boat Attendant		2024-06-28	Côte Saint-Luc	2				\$16.13	9	16	\$2,322.72	02-759-00-112
												Sub Total:	\$4,687.20	
												Total:	\$413,536.68	

Cornelia Ziga
Director of Recreation

Signed

C. Ziga

March 28, 2024
Date