

**MINUTES OF THE REGULAR MEETING OF THE CITY COUNCIL HELD ON  
MONDAY, FEBRUARY 10, 2025 AT 5801 CAVENDISH BOULEVARD,  
CÔTE SAINT-LUC, AT 8:00 P.M.**

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**PRESENT:**

Mayor Mitchell Brownstein, B. Comm., B.C.L., LL.B., presiding  
Councillor Lior Azerad  
Councillor Sidney Benizri  
Councillor Dida Berku, B.C.L.  
Councillor Mike Cohen, B.A.  
Councillor Steven Erdelyi, B.Sc., B.Ed.  
Councillor Mitch Kujavsky, B. Comm.  
Councillor Oren Sebag, B.Sc. RN MBA  
Councillor Andee Shuster

**ALSO PRESENT:**

Mrs. Tanya Abramovitch, Associate City Manager  
Mrs. Florine Agbognihou, Assistant City Clerk, acted as Secretary  
of the meeting  
Mr. Darryl Levine, Director of Public Affairs and Communications

**WELCOMING REMARKS BY THE MAYOR**

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Prior to tonight's meeting, Mayor Brownstein welcomed the audience to the meeting.

**STATEMENT FROM THE MAYOR**

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Prior to question period, a recorded video of Mayor Brownstein was played; in which he talked about Hydro-Québec's project for the period 2026 to 2029, that will affect the city of Côte Saint-Luc. Hydro-Québec plans to upgrade our power grid from 120 KV to 315 KV, as well as the electrical substation.

Residents can share their opinions on this project at the public information session (live or remote) on February 17, 2025 at 7:30 p.m at Le Rince, 8355 Mountview Road, Town of Mount Royal.

**TERRITORIAL ACKNOWLEDGEMENT**

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A video was presented to promote justice, remembrance, cultural freedom and inclusion. This video was presented to thank the Kanien'kehá:ka Nation.

**QUESTION PERIOD RULES**

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An audio recording was played to remind the public of the rules of the question period.

**QUESTION PERIOD<sup>1</sup>**

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The question period started at 8:11 p.m. and finished at 8:18 p.m. Two (2) people asked to speak, and they were heard.

1) Norman Sabin

Question: Is it possible to have two lanes on Kildare that could turn right on Cavendish to increase the volume of traffic that can get through at any time (especially when the 161 is there)? The right lane would remain a turning lane, but the middle lane would be a right turn or continue straight.

Response: Suggestion to be sent to the Traffic / Mobility Committee.

2) Musa Bahaa

Question: Some of the services such as Transport Adapté will be changing. Transport Adapté will be privatized by next year. Is there anything the city can do to help maintain these services?

Response: Our understanding is that there will still be service. The change will be that their minibus will no longer be in service. The STM uses many private drivers now. The change will affect the bus drivers more than the customers. We will speak to our MNA regarding this as we certainly want the program to continue.

The council requested a copy of the petition be sent to the city clerk's office.

250201

**ADOPTION OF THE AGENDA FOR THE MEETING OF FEBRUARY 10, 2025**

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It was

MOVED BY COUNCILLOR MIKE COHEN  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby adopts the agenda for the meeting of February 10, 2025, as submitted.”  
CARRIED UNANIMOUSLY

250202

**APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF COUNCIL  
DATED JANUARY 20, 2025, AT 8:00 P.M.**

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It was

MOVED BY COUNCILLOR MIKE COHEN  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Minutes of the Regular Meeting of Council dated January 20, 2025, at 8:00 p.m. be and are hereby approved as submitted.”  
CARRIED UNANIMOUSLY

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<sup>1</sup> For more details on the question asked and answer given, please watch the Video of the Meeting on the City of Côte Saint-Luc's YouTube page.

250203

**MONTHLY DEPARTMENTAL REPORTS AND COUNCIL REPORTING FOR  
JANUARY 2025**

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It was

MOVED BY COUNCILLOR ANDEE SHUSTER  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the monthly departmental reports submitted for January 2025 be and are hereby approved as submitted.”

CARRIED UNANIMOUSLY

250204

**ELEANOR LONDON CÔTE SAINT-LUC PUBLIC LIBRARY – AUTHORIZATION  
TO APPLY FOR A GRANT FROM THE QUEBEC MINISTRY OF CULTURE AND  
COMMUNICATIONS AND CONFIRMATION OF CITY’S COMMITMENT TO  
FINANCE THE PURCHASE OF LIBRARY MATERIALS PURSUING SAID GRANT**

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WHEREAS the Quebec Ministry of Culture and Communications (“Ministry”) has made funds available to autonomous public libraries through the program called “Project Support” to assist with collection development;

WHEREAS in order to be eligible for the grant from the Ministry, the Côte Saint-Luc City Council (“Council”) is required to authorize the City of Côte Saint-Luc’s (“City”) application for said grant and must also confirm the City’s intention to finance the purchase of Library materials, including the part that will be allocated by the Quebec government for the project;

It was

MOVED BY COUNCILLOR MIKE COHEN  
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

“THAT Council hereby authorizes the City to request a grant for financial aid from the Ministry under the Program called “Project Support” – for the projects related to collection development in autonomous public libraries for the budget year 2025-2026;

THAT Janine West, Library Director, or in her absence, Lisa Milner, Manager of Administrative and Support Services, be and are hereby authorized to sign all documents related to this request, including the collection development policy and, in particular, the agreement to be signed with the Ministry;

THAT the City confirms that it will auto-finance the budgeted amount for the acquisition of documents for 2025, which will include the amount allotted from the grant that will be given by the Ministry;

THAT said resolution shall be accepted for immediate action.”  
CARRIED UNANIMOUSLY

250205

**RESOLUTION TO APPROVE THE DISBURSEMENTS FOR THE PERIOD OF  
JANUARY 1, 2025 TO JANUARY 31, 2025**

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It was

MOVED BY COUNCILLOR STEVEN ERDELYI  
SECONDED BY COUNCILLOR DIDA BERKU

AND RESOLVED:

“THAT the Côte Saint-Luc City Council approves the attached list of disbursements for the period of January 1, 2025, to January 31, 2025, for a total amount of \$4,502,898.41 in Canadian Funds;

THAT Treasurer’s certificate No. 25-0042 dated February 4, 2025, has been issued by the City Treasurer attesting to the availability of funds to cover the described expenses.”

CARRIED UNANIMOUSLY

250206

**ADOPTION OF THE CÔTE SAINT-LUC 2023 ASSESSMENT OF MEASURES,  
THE 2024 ACTION PLAN, 2024 ASSESSMENT OF MEASURES AND 2025  
ACTION PLAN FOR THE INTEGRATION OF PERSONS WITH A DISABILITY**

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WHEREAS the provincial government, through the *Act to secure handicapped persons in the exercise of their rights with a view to achieving social, school and workplace integration* (C.Q.L.R., chapter E-20.1), requires municipalities with greater than 15,000 residents to adopt an action plan for the disabled, outlining the steps that are to be taken to ensure the complete integration of residents, visitors and employees with physical and/or mental disabilities;

WHEREAS the City of Côte Saint-Luc puts great emphasis on ensuring the accessibility of City services to its residents, visitors and employees;

It was

MOVED BY COUNCILLOR ANDEE SHUSTER  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) hereby adopts the Côte-Saint-Luc 2023 Assessment of Measures, 2024 Action Plan, 2024 Assessment of Measures, and 2025 Action Plan for Integration of Persons with a Disability (“Plan”) said Plan, dated February 10, 2025 and annexed herewith as Annex F;

THAT Council hereby requests that said Plan be made available to any resident, visitor or employee who wishes to consult said Plan or obtain a copy thereof;

THAT Council hereby requests that, in addition, a copy of said Plan be deposited for consultation in the City’s archives and at the Eleanor London Côte Saint-Luc Public Library.”

CARRIED UNANIMOUSLY

250207

**RESOLUTION SUPPORTING THE 2024 JOURNÉES DE LA PERSÉVÉRANCE  
SCOLAIRE (JPS)**

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WHEREAS the campaign *Journées de la persévérance scolaire* (JPS), involving several partners, will take place from February 10 to 14, 2025, under the theme "*Perseverance makes all the difference!*", a highlight of the year demonstrating collective mobilization around the perseverance and academic success of all students;

WHEREAS the support and caring presence of all adults are crucial to academic success;

WHEREAS municipal officials want to demonstrate their solidarity and support for young people and for all stakeholders in the education network;

WHEREAS municipal officials collaborate with the efforts of the Montreal community in terms of school perseverance and educational success, including through initiatives such as "*Elected representatives commit!*" by Concertation Montréal;

It was

MOVED BY COUNCILLOR MIKE COHEN  
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

"THAT the Côte Saint-Luc City Council ("Council") expresses its support for the proclamation of the week from February 10 to 14, 2025, as *Journées de la persévérance scolaire* (JPS);

THAT Council unanimously and publicly expresses solidarity and support for young people and for all stakeholders in the education network;

THAT Council supports the 2025 *Journées de la persévérance scolaire* (JPS) campaign under the theme "*Perseverance makes all the difference!*" and invites elected officials to participate."

CARRIED UNANIMOUSLY

250208

**HUMAN RESOURCES – PARKS & RECREATION – HIRING OF WHITE COLLAR  
AUXILIARY EMPLOYEES**

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It was

MOVED BY COUNCILLOR ANDEE SHUSTER  
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

"THAT the Côte Saint-Luc City Council approves the hiring of the White Collar auxiliary employees whose names are listed on the document titled "Auxiliary Employees – White Collars – Hiring", dated January 30, 2025 and that said employees' terms of employment will be as per the conditions of the collective agreement;

THAT Treasurer's certificate number 25-0038 dated January 30, 2025 has been issued by the City Treasurer, attesting to the availability of funds to cover the above-described expenses."

CARRIED UNANIMOUSLY

250209

**AUTHORIZATION OF PAYMENT OF INSURANCE PREMIUMS**

WHEREAS the City of Côte-Saint-Luc ("City") received an invoice from BFL Canada services de risques et assurances inc. ("BFL") dated January 1, 2024, for the amount of \$628,748.90, including applicable taxes, for payment of the City's property, delict and broker fee insurance premiums ("Premiums") for the 2025 calendar year as follows:

Property insurance 2025	\$233,140.00	<b>Plus tax on insurance premiums 9%</b>
Brokerage fees - property	\$25,138.00	
Brokerage fees - liability	\$28,952.00	
Crime insurance renewal	\$1,162.00	<b>Plus tax on insurance premiums 9%</b>
Municipal liability renewal	\$95,745.00	<b>Plus tax on insurance premiums 9%</b>
General liability renewal	\$182,380.00	<b>Plus tax on insurance premiums 9%</b>
Renewal XS-CGL tranche 1	\$14,783.00	<b>Plus tax on insurance premiums 9%</b>
<b>TOTAL</b>	<b>\$628,748.90</b>	<b>Includes applicable taxes</b>

WHEREAS the City received an invoice from Beneva Assurances ("Beneva") dated December 19, 2024 for the amount of \$36,544.43, including applicable taxes, for payment of the City's vehicle insurance premiums ("Vehicle premiums") for the 2025 calendar year for the City's vehicle fleet as follows:

Automobile insurance 2024 (premiums)	\$35,813.04	Includes applicable taxes
Total remaining before renewal	\$731.39	Includes applicable taxes
<b>TOTAL</b>	<b>\$36,544.43</b>	<b>Includes applicable taxes</b>

It was

MOVED BY COUNCILLOR DIDA BERKU  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

"THAT the preamble of this resolution forms an integral part thereof as if cited hereinafter at length;

THAT the Côte Saint-Luc City Council ("Council") hereby ratifies and approves the City's property insurance contracts, equipment breakdown, crime, primary liability, municipal administration liability and complementary and excess liability and corresponding deductibles which are annexed herewith as Annex A entitled: "*Déclarations – Avis de garantie - n° MTL-24-64022*" to form an integral part of the minutes – with their corresponding premiums payable to BFL Canada risques et assurances inc. – from January 1, 2025, to January 1, 2026;

THAT Council hereby ratify and approves the City's automobile insurance policy and corresponding deductibles attached hereto as Annex from Beneva to form an integral part of the minutes - with the corresponding premiums payable to Beneva ("Beneva") from January 1, 2025 to January 1, 2026;

THAT Council hereby approves payment of the Premiums to BFL pursuant to the invoice dated January 1, 2025 for the amount of \$628,748.90, including applicable taxes<sup>2</sup>;

<sup>1</sup>Annex A rounds off the taxes to the highest dollar.

THAT Council hereby approves the payment of premiums to Beneva in accordance with the invoice dated December 19, 2024, in the amount of \$36,544.43, including applicable taxes;

THAT Treasurer's Certificates No. 25-0040 and No. 25-0041 dated February 4, 2025, were issued by the City Treasurer to attest to the availability of funds to cover the above-described expenses."

CARRIED UNANIMOUSLY

250210

**TABLING OF THE YEARLY REPORT ON THE APPLICATION OF THE BY-LAW 2599 ENTITLED "BY-LAW 2599 READOPTING BY-LAW NO. 2497 CONCERNING CONTRACT MANAGEMENT" FOR THE 2024 YEAR**

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The Assistant City Clerk tabled the yearly report on the application of the By-Law 2599 entitled "By-Law 2599 readopting By-Law No. 2497 concerning contract management" for the 2024 year.

250211

**NOTICE OF MOTION – BY-LAW 2599-1 TO BE ENTITLED: "BY-LAW 2599-1 AMENDING BY-LAW 2599 CONCERNING CONTRACT MANAGEMENT"**

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Councillor Berku gave notice of motion that By-Law 2599-1 to be entitled: "By-Law 2599-1 amending By-law 2599 concerning contract management" will be presented at a later meeting for adoption.

Councillor Berku mentioned the object and the scope of the By-Law 2599-1 to be entitled: "By-Law 2599-1 amending By-law 2599 concerning contract management".

250212

**TABLING OF DRAFT BY-LAW 2599-1 TO BE ENTITLED: "BY-LAW 2599-1 AMENDING BY-LAW 2599 CONCERNING CONTRACT MANAGEMENT"**

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Councillor Berku tabled draft By-Law 2599-1 to be entitled: "By-Law 2599-1 amending By-law 2599 concerning contract management".

250213

**ENGINEERING – AWARDING OF A CONTRACT TO HYDRO-QUEBEC FOR THE INCREASE OF AMPERAGE AT THE FLETCHER PARK ELECTRICAL PANEL (K-14-25)**

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WHEREAS the City of Côte Saint-Luc ("City") wishes to award a contract to Hydro-Quebec for the increase of amperage at the Fletcher Park electrical panel;

WHEREAS as per Article 13 of the City's By-law entitled: "By-Law concerning contract management", the City is permitted to award a contract by mutual agreement for an amount between \$25,000 and the threshold for public tenders, if it is in the best interest of the City;

It was

MOVED BY COUNCILLOR STEVEN ERDELYI  
SECONDED BY COUNCILLOR MITCH KUJAVSKY

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) hereby awards a contract for the increase of amperage at the Fletcher Park electrical panel to Hydro-Québec for an amount not to exceed \$28,271.07 plus applicable taxes;

THAT the City’s General Counsel is hereby authorized to sign the aforementioned contract on behalf of the City;

THAT Treasurer’s Certificate No. 25-0034 dated January 29, 2025, has been issued by the City Treasurer, attesting to the availability of funds to cover the described expenses.”

CARRIED UNANIMOUSLY

250214

**URBAN DEVELOPMENT – AWARDING OF A CONTRACT FOR THE PURCHASE AND INSTALLATION OF A PREFABRICATED MINI GARAGE (K-25-25)**

WHEREAS the City of Côte Saint-Luc (“City”) wishes to award a contract for the purchase and installation a prefabricated mini garage;

WHEREAS the City requested prices from suppliers and received four (4) quotes;

WHEREAS the lowest quote was received from Catalogna Construction (9372-2171 Québec Inc.);

WHEREAS as per Article 14 of the City’s By-law entitled: “By-Law concerning contract management”, the City is permitted to award a contract by mutual agreement for an amount between \$25,000 and the threshold for public tenders, if it is in the best interest of the City;

It was

MOVED BY COUNCILLOR SIDNEY BENIZRI  
SECONDED BY COUNCILLOR LIOR AZERAD

AND RESOLVED:

“THAT the Côte Saint-Luc City Council hereby awards a contract to Catalogna Construction (9372-2171 Québec Inc.) for the purchase and installation a prefabricated mini garage, for an estimated amount of \$50,822.70 plus applicable taxes;

THAT the described expenses shall be financed in whole from the loan By-Law no 2648 entitled: “By-Law 2648 authorizing a loan of \$606,300, including professional fees, for the purchase and installation of an electrical panel in the Public Works garage”;

THAT the awarding of the contract shall be subject to the approval of said financing by-law by the Ministère des Affaires Municipales de l’Habitation (MAMH);

THAT Treasurer’s Certificate No. 25-0039 dated January 31, 2025 has been issued by the City Treasurer attesting to the availability of funds to cover the described expenses.”

CARRIED UNANIMOUSLY

250215

**RESOLUTION TO ESTABLISH THE STANCE OF THE CITY OF CÔTE SAINT-LUC COUNCIL ON ISSUES TO BE PRESENTED AT THE MONTREAL URBAN AGGLOMERATION COUNCIL MEETING**

WHEREAS according to section 4 of *An Act respecting the exercise of certain municipal powers in certain urban agglomerations* (CQLR, c. E-20.001) (hereinafter “the Act”), the urban agglomeration of Montreal is made up *inter alia*, of the City of Côte Saint-Luc since January 1, 2006;

WHEREAS according to section 58 of the Act, every central municipality has an urban agglomeration council, the nature, composition and operating rules of which are set out in an order in council and that this agglomeration council constitutes a deliberative body of the municipality;

WHEREAS under section 59 of the Act, every municipality must be represented on the urban agglomeration council;

WHEREAS according to section 61 of the Act, at a meeting of the council of a related municipality, the Mayor informs the council of the matters that are to be considered at a future meeting of the urban agglomeration council, sets out the position the Mayor intends to take on any matter referred to at the urban agglomeration council meeting, discusses that position with the other members present and proposes the adoption of a resolution establishing the council’s stance;

WHEREAS agglomeration council meetings may be held in March 2025 for which members of the municipal council shall establish the stance that it wishes to take;

It was

MOVED BY COUNCILLOR LIOR AZERAD  
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

“THAT Council take the following stance in view of any Agglomeration Council meetings to be held in March 2025 as follows:

- to authorize the Mayor or his duly authorized replacement to make any decisions he deems necessary and in the best interest of the City of Côte Saint-Luc and its residents regarding the items on the agenda of the Agglomeration Council meetings to be held in March 2025 based on the information to be presented during those meetings.”

CARRIED UNANIMOUSLY

## **OTHER BUSINESS**

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250216

### **RESOLUTION CALLING FOR THE INTERNATIONAL COMMUNITY TO DO MORE TO RESTORE PEACE AND SECURITY IN HAITI**

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WHEREAS Canada is home to one of the largest Haitian diasporas in the world, numbering more than 180,000 persons of whom some 160,000 reside in Quebec, mostly within the Montreal Metropolitan Community;

WHEREAS Jovenel Moïse, the 43rd president of Haiti, was assassinated on July 7, 2021, unleashing a period of violence and instability that has led to thousands of persons being killed as armed gangs have attacked the nation’s democratic infrastructure and taken control of much of Port-Au-Prince, the capital, and large parts of the countryside;

WHEREAS on December 6-11, 2024, over 207 people were brutally massacred on the Wharf Jérémie section of Cité Soleil, one of the poorest neighbourhoods of Port-au-Prince, according to a report from the United Nations;

WHEREAS the Office of the United Nations High Commissioner for Human Rights recently announced that at least 5,601 people were killed in gang violence in Haiti last year;

WHEREAS in the past months the situation in Haiti has deteriorated further, displacing as many as a million persons internally with many seeking safety in the Dominican Republic;

WHEREAS the Dominican Republic has reacted by deporting thousands, in likely contravention of its treaty obligation under international law to shelter and protect refugees;

WHEREAS the gangs have launched further attacks, closing hospitals, government buildings and the airport in Port-Au-Prince;

WHEREAS a Multinational Security Support mission led by Kenya, which arrived in Haiti in early 2024 with a mandate to restore public security has been unable to do so as it has a limited mandate of engagement and inadequate armaments have seen it forced to retreat in the face of the better armed gangs;

WHEREAS Leslie Voltaire, the current president of the Transitional Presidential Council has appealed to Secretary-General António Guterres asking that the current Multinational Security Support mission be transformed into an official United Nations peacekeeping mission, citing the urgency of Haiti's situation;

WHEREAS the Black Coalition Quebec and United Against Hate Canada have issued an appeal for Canada to do more to aid Haiti, including through the office of Bob Rae, Canada's Permanent Representative to the United Nations;

It was

MOVED BY COUNCILLOR STEVEN ERDELYI  
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

“THAT the Côte Saint-Luc City Council (“Council”) supports the demands of the Transitional Presidential Council that the Multinational Security Support mission be transformed into an official United Nations peacekeeping mission;

THAT Council supports the call of the United Nations Commissioner on Refugees demanding that the Dominican Republic stop deporting migrants and asylum seekers to Haiti amid the surge of gang violence;

THAT Council urges the Canadian Government to augment its humanitarian aid to Haiti and pledge not to deport any Haitian refugees until the restoration of a stable and safe environment in the country;

THAT Council directs its clerk to send copies of this resolution to the Prime Minister of Canada, the Canadian Minister of Foreign Affairs, the Member of Parliament for Mount Royal, as well as all Quebec municipalities on the Island of Montreal.”

CARRIED UNANIMOUSLY

250217

**RESOLUTION CONTESTING THE URBAN AGGLOMERATION OF  
MONTREAL'S LOAN BY-LAW**

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WHEREAS the City of Côte Saint-Luc (“City”) is a related city of the urban agglomeration of Montreal;

WHEREAS at the agglomeration meeting held on January 23, 2025, Council adopted a by-law authorizing a loan entitled: "By-law authorizing a loan of \$20,000,000 to finance the acquisition of land for the Namur-hippodrome district project, item 42.02 Dossier GDD: 1245569001: "the By-law";

WHEREAS the City wishes to file its opposition to the Loan By-law alleging that it does not comply with the rules of the law and that it is inequitable, unjust and abusive;

It was

MOVED BY COUNCILLOR DIDA BERKU  
SECONDED BY COUNCILLOR STEVEN ERDELYI

AND RESOLVED:

"THAT the Côte Saint-Luc City Council hereby mandates the lawyers appointed by the Association of Suburban Municipalities (ASM) to file an opposition before the Commission Municipale du Québec within the legal timeframe."  
CARRIED UNANIMOUSLY

## **SECOND QUESTION PERIOD**

No questions were asked.

250218

## **APPROVAL OF THE ADJOURNMENT OF THE MEETING**

It was

MOVED BY COUNCILLOR MIKE COHEN  
SECONDED BY COUNCILLOR ANDEE SHUSTER

AND RESOLVED:

"THAT the Côte Saint-Luc City Council hereby authorizes the Mayor to declare the Meeting adjourned."  
CARRIED UNANIMOUSLY

**AT 9:00 P.M. MAYOR BROWNSTEIN DECLARED THE MEETING ADJOURNED.**

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MITCHELL BROWNSTEIN  
MAYOR

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FLORINE AGBOGNIHOUE  
ASSISTANT CITY CLERK

<b>LIST OF ANNEXES</b>		
<b>Resolution number</b>	<b>Corresponding Annex</b>	<b>Document</b>
250208	Annex A	Auxiliary Employees – White Collars – Hiring

AUXILIARY EMPLOYEES - WHITE COLLARS - HIRING  
 PARKS AND RECREATION DEPARTMENT  
 CITY OF CÔTE SAINT-LUC  
 LIST NAMES FROM JANUARY 2025  
 FOR APPROVAL FEBRUARY 2025 COUNCIL

NAME OF EMPLOYEE		POSITION / PROGRAM	TRANSFERRING	EMPLOYEE START DATE	RESIDENCY	NUMBER OF YEARS EMPLOYED IN	PERIOD FROM	TO / UNDETERMINED	NAMES SENT TO CAUCUS DURING THE PREVIOUS	HOURLY RATE	PROJECTED WEEKS OF EMPLOYMENT	WEEKLY HOURS	APPROX	GENERAL LEDGER
LAST NAME	FIRST NAME	OR REPLACEMENT	FROM - WHICH POSITION /										ANNUAL EXPENSE until end of 2025	CODE
Aquatics														
Gelfand	Tali	Lifeguard		23-01-2025	Cote Saint-Luc	New				\$16.29	48	3	\$2,345.76	02-780-01-112
Moradi	Mohammed Sadra	Lifeguard		05-01-2025	Cote Saint-Luc	New				\$16.29	48	3	\$2,345.76	02-780-01-112
Brady	Seren	Lifeguard		29-01-2025	Montreal-West	New				\$16.29	48	3	\$2,345.76	02-780-01-112
Grossman	Joshua	Lifeguard		23-01-2025	Montreal-West	New				\$16.29	48	3	\$2,345.76	02-780-01-112
Rubin-Strudwick	Rachel	Lifeguard		23-01-2025	Montreal-West	New				\$16.29	48	3	\$2,345.76	02-780-01-112
Shamlahijani	Artina	Lifeguard		29-01-2025	Montreal-West	New				\$16.29	48	3	\$2,345.76	02-780-01-112
													Sub-total:	\$14,074.56
													Total:	\$14,074.56

Cornelia Ziga  
 Director of Recreation

Signed

Date

*C. Ziga*

*January 30, 2025*